

2025 Salary Grid after Compensation Review

Township of Edwardsburgh Cardinal
Salary Grids
As of January 1, 2024

4.93% Increase

40 Hour Work Week

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
8	140,520	147,546	154,571	161,598	168,624	175,650
7	115,226	120,988	126,749	132,511	138,272	144,032
6	95,148	99,905	104,663	109,421	114,178	118,936
5	78,022	81,924	85,824	89,726	93,626	97,528
4	63,977	67,177	70,375	73,575	76,773	79,972
3	52,462	55,084	57,708	60,331	62,955	65,578
2	43,019	45,169	47,320	49,471	51,623	53,773
1	35,276	37,039	38,803	40,566	42,330	44,095

Township of Edwardsburgh Cardinal
Hourly Grids
As of January 1, 2024

4.93% Increase

40 Hour Work Week

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
8	67.56	70.94	74.31	77.69	81.07	84.45
7	55.40	58.17	60.94	63.71	66.48	69.25
6	45.74	48.03	50.32	52.61	54.89	57.18
5	37.51	39.39	41.26	43.14	45.01	46.89
4	30.76	32.30	33.83	35.37	36.91	38.45
3	25.22	26.48	27.74	29.01	30.27	31.53
2	20.68	21.72	22.75	23.78	24.82	25.85
1	16.96	17.81	18.66	19.50	20.35	21.20

Township of Edwardsburgh Cardinal
Salary Grids
As of January 1, 2025

40 Hour Work Week

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
8	149,739	157,227	165,090	173,347	182,000	191,110
7	124,946	131,186	137,738	144,622	151,861	159,453
6	109,346	114,816	120,536	126,568	132,912	139,547
5	93,746	98,426	103,355	108,514	113,942	119,642
4	78,125	82,035	86,133	90,438	94,973	99,715
3	62,525	65,666	68,952	72,384	76,003	79,810
2	46,946	49,275	51,750	54,330	57,054	59,904
1	Minimum Wage					35,776

Township of Edwardsburgh Cardinal
Hourly Grids
As of January 1, 2025

40 Hour Work Week

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
8	71.99	75.59	79.37	83.34	87.50	91.88
7	60.07	63.07	66.22	69.53	73.01	76.66
6	52.57	55.20	57.95	60.85	63.90	67.09
5	45.07	47.32	49.69	52.17	54.78	57.52
4	37.56	39.44	41.41	43.48	45.66	47.94
3	30.06	31.57	33.15	34.80	36.54	38.37
2	22.57	23.69	24.88	26.12	27.43	28.80
1	Minimum Wage					17.20