

**THE CORPORATION OF THE  
TOWNSHIP OF EDWARDSBURGH CARDINAL**

**BY-LAW NO. 2021-**

**“A BY-LAW TO ENTER INTO A COLLECTIVE AGREEMENT WITH THE  
CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 2311-02”**

**WHEREAS** the Municipal Act 2001, SO 2001, Chapter 25, Section 9 gives the municipality the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this Act; and

**WHEREAS** the Municipal Act 2001, SO 2001, Chapter 25, Section 8(1) states that the powers of a municipality shall be interpreted broadly so as to confer broad authority on municipalities to govern their affairs as they consider appropriate and to enhance their ability to respond to municipal issues; and

**WHEREAS** the Municipal Act 2001, SO 2001, Chapter 25, Section 8(2) states that in the event of ambiguity, the ambiguity shall be resolved so as to include, rather than exclude, municipal powers that existed before the Municipal Act, 2001 came into force; and

**WHEREAS** the collective bargaining process has taken place; and

**WHEREAS** the Council of the Corporation of the Township of Edwardsburgh Cardinal wishes to enter into a Collective Agreement with the Canadian Union of Public Employees (Local 2311-02) for the period of January 1, 2021 to December 31, 2024;

**NOW THEREFORE** the Council of the Corporation of the Township of Edwardsburgh Cardinal enacts as follows:

1. That the Mayor, CAO and Treasurer are hereby authorized to execute the Collective Agreement attached hereto as Schedule “A” on behalf of the Township of Edwardsburgh/Cardinal.
2. The Collective Agreement as attached hereto is hereby approved.
3. That this by-law shall be known as the “CUPE Collective Agreement”.
4. That this by-law shall come into force and take effect on its passing.

Read a first and second time in open Council this 28 day of June, 2021.

Read a third and final time, passed, signed and sealed in open Council this 28 day of June, 2021.

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**Mayor**

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**Clerk**